**THESIS OPTION**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credit Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>ODYN 5153</td>
<td>Design, Evaluation, and Statistics</td>
<td>3</td>
</tr>
<tr>
<td>ODYN 5163</td>
<td>Applied Measurement and Analysis</td>
<td>3</td>
</tr>
</tbody>
</table>

**Core Courses**

Choose two of the following:
- ODYN 5113 The Psychology of Leadership
- ODYN 5123 Survey of Organizational Dynamics
- ODYN 5133 Teams and Motivation

**Thesis Courses**

- ODYN 5973 Proposing and Presenting Research: 3
- ODYN 5980 Research for Master's Thesis: 3

**Human Resource Management Courses**

Choose 12 hours from the following:
- ODYN 5223 Performance Management
- ODYN 5233 Training and Career Development
- ODYN 5243 Staffing, Selection, and Compensation
- ODYN 5253 Organizational Behavior, Change, and Development
- ODYN 5263 Human Resource Management Systems and Techniques
- ODYN 5283 Employee Health, Safety and Wellness
- ODYN 5293 Work and Life Integration
- ODYN 5413 Positive People Practices

**Alternative Emphasis Courses**

Choose 6 hours from one of the following tracks:
- Information Management: 6

**Total Credit Hours**: 36

**NON-THESIS OPTION**

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**Core Courses**

Choose two of the following:
- ODYN 5113 The Psychology of Leadership
- ODYN 5123 Survey of Organizational Dynamics
- ODYN 5133 Teams and Motivation

**Non-Thesis Courses**

- ODYN 5973 Proposing and Presenting Research: 3
- ODYN 5183 Capstone Project: 3

**Human Resource Management Courses**

Choose 12 hours from the following:
- ODYN 5223 Performance Management
- ODYN 5233 Training and Career Development
- ODYN 5243 Staffing, Selection, and Compensation
- ODYN 5253 Organizational Behavior, Change, and Development
- ODYN 5263 Human Resource Management Systems and Techniques
- ODYN 5283 Employee Health, Safety and Wellness
- ODYN 5293 Work and Life Integration
- ODYN 5413 Positive People Practices

**Alternative Emphasis Courses**

Choose 6 hours from one of the following tracks:
- Project Management: 6

**Total Credit Hours**: 36

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**Information Management**

- Additional information for master's degree students may be found in the online catalog: [psychology/organizational-dynamics-human-resource-management-master-arts/](http://ou-public.courselink.com/dodge-arts-sciences/psychology/organizational-dynamics-human-resource-management-master-arts/).