

REQUIREMENTS FOR THE MASTER OF ARTS
DODGE FAMILY COLLEGE OF ARTS AND SCIENCES
THE UNIVERSITY OF OKLAHOMA

Academic Year
For Students Entering the Oklahoma State System for Higher Education Summer 2024 through Spring 2025

General Requirements	
Minimum Total Hours (Thesis)	36
Minimum Total Hours (Non-Thesis)	36

Program
Organizational Dynamics - Human Resource Management Option
M755
Master of Arts

• This program is currently offered only at the University of Oklahoma's Tulsa campus.

REQUIRED COURSES

THESIS OPTION

Code	Title	Credit Hours
Required Courses		
ODYN 5153	Design, Evaluation, and Statistics	3
ODYN 5163	Applied Measurement and Analysis	3
Core Courses		
Choose two of the following:		6
ODYN 5113	The Psychology of Leadership	
ODYN 5123	Survey of Organizational Dynamics	
ODYN 5133	Teams and Motivation	
Thesis Courses		
ODYN 5973	Proposing and Presenting Research	3
ODYN 5980	Research for Master's Thesis	3
Human Resource Management Courses		
Choose 12 hours from the following: ¹		12
ODYN 5223	Performance Management	
ODYN 5233	Training and Career Development	
ODYN 5243	Staffing, Selection, and Compensation	
ODYN 5253	Organizational Behavior, Change, and Development	
ODYN 5263	Human Resource Management Systems and Techniques	
ODYN 5283	Employee Health, Safety and Wellness	
ODYN 5293	Work and Life Integration	
ODYN 5413	Positive People Practices	
Alternative Emphasis Courses		
Choose 6 hours from the following list or from other courses approved by the Psychology department:		6
Project Management		
Total Credit Hours		36

¹ Note: Other courses may be substituted for courses from the Human Resources list with approval by the Psychology department and Graduate College.

NON-THESIS OPTION

Code	Title	Credit Hours
Required Courses		
ODYN 5153	Design, Evaluation, and Statistics	3
ODYN 5163	Applied Measurement and Analysis	3
Core Courses		
Choose two of the following:		6
ODYN 5113	The Psychology of Leadership	
ODYN 5123	Survey of Organizational Dynamics	
ODYN 5133	Teams and Motivation	
Non-Thesis Courses		
ODYN 5973	Proposing and Presenting Research	3
ODYN 5183	Capstone Project	3
Human Resource Management Courses		
Choose 12 hours from the following: ¹		12
ODYN 5223	Performance Management	
ODYN 5233	Training and Career Development	
ODYN 5243	Staffing, Selection, and Compensation	
ODYN 5253	Organizational Behavior, Change, and Development	
ODYN 5263	Human Resource Management Systems and Techniques	
ODYN 5283	Employee Health, Safety and Wellness	
ODYN 5293	Work and Life Integration	
ODYN 5413	Positive People Practices	
Alternative Emphasis Courses		
Choose 6 hours from the following list or from other courses approved by the Psychology department:		6

Project Management	Total Credit Hours
	36

¹ Note: Other courses may be substituted for courses from the Human Resources list with approval by the Psychology department and Graduate College.

GENERAL REQUIREMENTS FOR ALL MASTER'S DEGREES

The master's degree requires the equivalent of *at least* two semesters of satisfactory graduate work and additional work as may be prescribed for the degree.

All coursework applied to the master's degree must carry graduate credit.

Master's degree programs which require a thesis consist of *at least* 30 credit hours. All non-thesis master's degree programs require *at least* 30 credit hours.

Credit transferred from other institutions must meet specific criteria and is subject to certain limitations.

Courses completed through correspondence study may *not* be applied to the master's degree.

To qualify for a graduate degree, students must achieve an overall grade point average of 3.0 or higher in the degree program coursework and in all resident graduate coursework attempted. A student must also have at least a 3.0 in all coursework (including undergraduate coursework if any).

Additional information for master's degree students may be found in the Graduate College Bulletin.

ALTERNATIVE EMPHASIS COURSE LIST

PROJECT MANAGEMENT

Code	Title	Credit Hours
ODYN 5313	Planning Processes and Strategy Development	3
ODYN 5323	The Psychology and Practice of Project Management	3
ODYN 5333	Customer Service and Market Analysis	3
ODYN 5343	Organizational Communication	3
ODYN 5353	Global Business Practices and Ethics	3
ODYN 5383	Emerging Topics in Project Management	3
ODYN 5393	Creativity and Innovation in Organizations	3
ODYN 5513	Knowledge Management in Project-Driven Organizations	3

More information in the catalog: (<http://ou-public.courseleaf.com/dodge-arts-sciences/psychology/organizational-dynamics-human-resource-management-master-arts/>).