REQUIREMENTS FOR THE GRADUATE CERTIFICATE
DODGE FAMILY COLLEGE OF ARTS AND SCIENCES
THE UNIVERSITY OF OKLAHOMA

Academic Year	General Requirements		Program
For Students Entering the Oklahoma State System for Higher Education **Summer 2024 through Spring 2025**	Minimum Total Hours	**12**	**Human Resource Management** **G064** Graduate Certificate

Minimum Total Hours: 12

Program Code: G064

This program is currently offered only at the University of Oklahoma's Tulsa campus.

Certificate Requirements

Code	Title	Credit Hours
Choose 9 hours from the following:		9
ODYN 5223	Performance Management	
ODYN 5233	Training and Career Development	
ODYN 5243	Staffing, Selection, and Compensation	
ODYN 5253	Organizational Behavior, Change, and Development	
ODYN 5263	Human Resource Management Systems and Techniques	
ODYN 5283	Employee Health, Safety and Wellness	
Choose 3 hours from an elective list maintained by the department or as approved by the ODYN Graduate Liaison		3
Total Credit Hours		**12**

A graduate *certificate* is not a graduate *degree*. A graduate degree represents a program of independent inquiry beyond the depth of coursework alone, while a graduate certificate represents a set of courses only.

- All courses must be taken at OU. No transfer credit will apply.
- No course substitutions are permitted for graduate certificates.
- Coursework applied to a graduate certificate cannot be more than five years old as of the semester the graduate certificate is awarded.
- Students must earn a grade point average of 3.00 or higher on all coursework applied to the graduate certificate.

More information in the catalog: (http://ou-public.courseleaf.com/dodge-arts-sciences/psychology/human-resource-management-grad-cert/).