# Requirements for the Master of Arts

**Dodge College of Arts and Sciences**

**The University of Oklahoma**

<table>
<thead>
<tr>
<th>Academic Year</th>
<th>General Requirements</th>
<th>Program</th>
</tr>
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<tbody>
<tr>
<td></td>
<td>Minimum Total Hours (Thesis)</td>
<td>Human Resource Studies</td>
</tr>
<tr>
<td></td>
<td>Minimum Total Hours (Non-Thesis)</td>
<td>M519 (M520 online)</td>
</tr>
<tr>
<td></td>
<td>36</td>
<td>Master of Arts</td>
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**Requirements**

**Thesis Option**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credit Hours</th>
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<tbody>
<tr>
<td>H R 5023</td>
<td>Research in Human Relations</td>
<td>3</td>
</tr>
<tr>
<td>H R 5093</td>
<td>Introduction to Graduate Studies in Human Relations</td>
<td>3</td>
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**Human Resources Core (6 hours)**

- H R 5143: Human Resources for the Human Relations Professional (3)
- H R 5803: Total Rewards: Compensations and Benefits for HR Management Professionals for the HR Prof (3)
- H R 5813: Business Management and Strategic Planning (3)
- H R 5823: Workforce Planning & Employment, A Component of Human Resource Management for the HR Prof (3)
- H R 5833: Human Resource Development (3)
- H R 5853: Employee and Labor Relations for HR Management Professions in Human Relations (3)

**Diversity, Equity, and Inclusion (3 hours)**

Choose one course on the topic of Diversity and Inclusion with approval of the graduate liaison and advisor (3)

**Research and Application (6 hours)**

Choose one of the following:

- H R 5980: Research for Master’s Thesis (3)
- H R 5200: Internship In Human Relations (3)
- 3 hours of graduate elective as approved by graduate liaison and advisor (3)

**Non-Thesis option**

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**Human Relations Core (21 hours)**

- H R 5143: Human Resources for the Human Relations Professional (3)
- H R 5803: Total Rewards: Compensations and Benefits for HR Management Professionals for the HR Prof (3)
- H R 5813: Business Management and Strategic Planning (3)
- H R 5823: Workforce Planning & Employment, A Component of Human Resource Management for the HR Prof (3)
- H R 5833: Human Resource Development (3)
- H R 5853: Employee and Labor Relations for HR Management Professions in Human Relations (3)

**General Requirements for all Master’s Degrees**

The master’s degree requires the equivalent of at least two semesters of satisfactory graduate work and additional work as may be prescribed for the degree.

All coursework applied to the master’s degree must carry graduate credit.

Master’s degree programs which require a thesis consist of at least 30 credit hours. All non-thesis master’s degree programs require at least 30 credit hours.

Credit transferred from other institutions must meet specific criteria and is subject to certain limitations.

Courses completed through correspondence study may not be applied to the master’s degree.
To qualify for a graduate degree, students must achieve an overall grade point average of 3.0 or higher in the degree program coursework and in all resident graduate coursework attempted. A student must also have at least a 3.0 in all coursework (including undergraduate coursework if any).

Additional information for master's degree students may be found in the Graduate College Bulletin.