

REQUIREMENTS FOR THE MASTER OF ARTS
DODGE FAMILY COLLEGE OF ARTS AND SCIENCES
THE UNIVERSITY OF OKLAHOMA

Academic Year
For Students Entering the Oklahoma State System for Higher Education Summer 2024 through Spring 2025

General Requirements	
Minimum Total Hours (Thesis)	36
Minimum Total Hours (Non-Thesis)	36

Program
Human Resource Studies
M519 (M520 online)
Master of Arts

REQUIREMENTS

THESIS OPTION

Code	Title	Credit Hours
Human Relations Core (6 hours)		
H R 5023	Research in Human Relations	3
H R 5093	Introduction to Graduate Studies in Human Relations	3
Human Resources Core (21 hours)		
H R 5143	Human Resources for the Human Relations Professional	3
H R 5803	Total Rewards: Compensations and Benefits for HR Management Professionals for the HR Prof	3
H R 5813	Business Management and Strategic Planning	3
H R 5823	Workforce Planning & Employment, A Component of Human Resource Management for the HR Prof	3
H R 5833	Human Resource Development	3
H R 5853	Employee and Labor Relations for HR Management Professions in Human Relations	3
H R 5863	Human Resources for the HR Prof Fundamentals of Human Resource Information Systems	3
Diversity, Equity, and Inclusion (3 hours)		
Choose one course on the topic of Diversity and Inclusion with approval of the graduate liaison and advisor		3
Research and Application (6 hours)		
H R 5980	Research for Master's Thesis	3
Choose one of the following:		3
H R 5200	Internship In Human Relations	3
3 hours of graduate elective as approved by graduate liaison and advisor		3
Total Credit Hours		36

NON-THESIS OPTION

Code	Title	Credit Hours
Human Relations Core (6 hours)		
H R 5023	Research in Human Relations	3
H R 5093	Introduction to Graduate Studies in Human Relations	3
Human Resources Core (21 hours)		
H R 5143	Human Resources for the Human Relations Professional	3
H R 5803	Total Rewards: Compensations and Benefits for HR Management Professionals for the HR Prof	3
H R 5813	Business Management and Strategic Planning	3
H R 5823	Workforce Planning & Employment, A Component of Human Resource Management for the HR Prof	3
H R 5833	Human Resource Development	3
H R 5853	Employee and Labor Relations for HR Management Professions in Human Relations	3
H R 5863	Human Resources for the HR Prof Fundamentals of Human Resource Information Systems	3
Diversity, Equity, and Inclusion (3 hours)		
Choose one course on the topic of Diversity and Inclusion with approval of the graduate liaison and advisor		3
Research and Application (6 hours) - Choose one of the following Non-Thesis completion tracks:		6
<i>Comprehensive Examination Track - Choose one of the following:</i>		
6 hours of H R 5200		
3 hours of H R 5200 AND 3 hours of graduate elective as approved by graduate liaison and advisor		
6 hours of graduate elective as approved by graduate liaison and advisor		
<i>Capstone Project Track</i>		
H R 5880	Human Relations Capstone (3 hours)	
Choose one of the following:		
H R 5200	Internship In Human Relations (3 hours)	
3 hours of graduate elective as approved by graduate liaison and advisor		
Total Credit Hours		36

All coursework applied to the master's degree must carry graduate credit.

Master's degree programs which require a thesis consist of *at least* 30 credit hours. All non-thesis master's degree programs require *at least* 30 credit hours.

Credit transferred from other institutions must meet specific criteria and is subject to certain limitations.

Courses completed through correspondence study may *not* be applied to the master's degree.

To qualify for a graduate degree, students must achieve an overall grade point average of 3.0 or higher in the degree program coursework and in all resident graduate coursework attempted. A student must also have at least a 3.0 in all coursework (including undergraduate coursework if any).

Additional information for master's degree students may be found in the Graduate College Bulletin.

More information in the catalog: (<http://ou-public.courseleaf.com/dodge-arts-sciences/human-relations/human-resource-studies-master-arts/>).

GENERAL REQUIREMENTS FOR ALL MASTER'S DEGREES

The master's degree requires the equivalent of *at least* two semesters of satisfactory graduate work and additional work as may be prescribed for the degree.