

**REQUIREMENTS FOR THE GRADUATE CERTIFICATE  
DODGE FAMILY COLLEGE OF ARTS AND SCIENCES  
THE UNIVERSITY OF OKLAHOMA**

Academic Year
For Students Entering the Oklahoma State System for Higher Education Summer 2024 through Spring 2025

General Requirements
Minimum Total Hours ..... 12

Program
Human Resource Diversity and Development G058 (Online:G059) Graduate Certificate

**Minimum Total Hours: 12**

**Program Code: G058 (Online:G059)**

The certificate helps students develop the skills and knowledge needed to be successful in the contemporary workplace. Students will learn how to develop human resources and address social justice and diversity issues in work settings.

**Certificate Requirements**

Code	Title	Credit Hours
H R 5143	Human Resources for the Human Relations Professional	3
H R 5323	Organizational Behavior in Human Relations	3
H R 5053	Diversity and Justice in Organizations	3
H R 5833	Human Resource Development	3
<b>Total Credit Hours</b>		<b>12</b>

A graduate *certificate* is not a graduate *degree*. A graduate degree represents a program of independent inquiry beyond the depth of coursework alone, while a graduate certificate represents a set of courses only.

- All courses must be taken at OU. No transfer credit will apply.
- No course substitutions are permitted for graduate certificates.
- Coursework applied to a graduate certificate cannot be more than five years old as of the semester the graduate certificate is awarded.
- Students must earn a grade point average of 3.00 or higher on all coursework applied to the graduate certificate.

More information in the catalog: (<http://ou-public.courseleaf.com/dodge-arts-sciences/human-relations/human-resource-development-and-workforce-diversity-grad-cert/>).