

**REQUIREMENTS FOR THE MASTER OF HUMAN RELATIONS  
DODGE COLLEGE OF ARTS AND SCIENCES  
THE UNIVERSITY OF OKLAHOMA**

Academic Year
For Students Entering the Oklahoma State System for Higher Education Summer 2023 through Spring 2024

General Requirements	
Minimum Total Hours (Thesis) .....	36
Minimum Total Hours (Non-Thesis) .....	36

Program
Human Relations - Human Resources  M515 Q326  Master of Human Relations

**Minimum Total Hours (Thesis):** 36  
**Minimum Total Hours (Non-Thesis):** 36

**Program Code:** M515 Q326

## Requirements

All MHR students (M515) must take the same 6 hours of core coursework and choose from one of two concentrations, Standard (Q325) or Human Resources (Q326).

### Thesis Option

Code	Title	Credit Hours
<b>Core Courses</b>		
H R 5023	Research in Human Relations	3
H R 5093	Introduction to Graduate Studies in Human Relations	3
<b>Human Resources Concentration</b>		
H R 5143	Human Resources for the Human Relations Professional	3
H R 5803	Total Rewards: Compensations and Benefits for HR Management Professionals for the HR Prof	3
H R 5813	Business Management and Strategic Planning	3
H R 5823	Workforce Planning & Employment, A Component of Human Resource Management for the HR Prof	3
H R 5833	Human Resource Development	3
H R 5853	Employee and Labor Relations for HR Management Professions in Human Relations	3
H R 5863	Human Resources for the HR Prof Fundamentals of Human Resource Information Systems	3
<i>Diversity &amp; Inclusion</i>		
Choose one course on the topic of Diversity and Inclusion with approval of the graduate liaison and advisor		3
<i>Research &amp; Application</i>		
H R 5980	Research for Master's Thesis (3 hours)	3
Choose one of the following:		3
H R 5200	Internship In Human Relations (3 hours)	
3 hours of elective as approved by liaison and advisor		
<b>Total Credit Hours</b>		<b>36</b>

### Non-Thesis Option

Code	Title	Credit Hours
<b>Core Courses</b>		
H R 5023	Research in Human Relations	3

H R 5093	Introduction to Graduate Studies in Human Relations	3
<b>Human Resources Concentration</b>		
H R 5143	Human Resources for the Human Relations Professional	3
H R 5803	Total Rewards: Compensations and Benefits for HR Management Professionals for the HR Prof	3
H R 5813	Business Management and Strategic Planning	3
H R 5823	Workforce Planning & Employment, A Component of Human Resource Management for the HR Prof	3
H R 5833	Human Resource Development	3
H R 5853	Employee and Labor Relations for HR Management Professions in Human Relations	3
H R 5863	Human Resources for the HR Prof Fundamentals of Human Resource Information Systems	3
<i>Diversity &amp; Inclusion</i>		
Choose one course on the topic of Diversity and Inclusion with approval of the graduate liaison and advisor		3
<i>Research &amp; Application - Choose one of the following non-thesis completion tracks:</i>		
Comprehensive Examination Track: Choose one of the following:		6
H R 5200	Internship In Human Relations (6 hours)	
6 hours of elective as approved by liaison and advisor		
Capstone Project Track:		
H R 5880	Human Relations Capstone (3 hours)	
Chose one of the following:		
H R 5200	Internship In Human Relations (3 hours)	
3 hours of elective as approved by liaison and advisor		
<b>Total Credit Hours</b>		<b>36</b>

### Notes

- At least 15 hours of a student's coursework must be classroom-based HR courses. Internship, Independent Study, Directed Reading, and Practicum are not classroom-based and therefore cannot be counted as part of these 15 hours of classroom-based work. Also, other University of Oklahoma courses and transfer hours do not count as part of these 15 hours.
- No more than 1/2 of course work can be S/U graded.
- MHR students may transfer no more than 9 hours of graduate credit from other universities. These credits must be evaluated by the university. They may not be applied toward individual course requirements without prior graduate liaison approval.
- MHR students may not apply more than 9 combined hours of transfer credit and OU credit outside the HR program.
- Other OU Graduate Classes: No more than 9 hours of graduate credit taken in other OU programs may be used toward the MHR degree. These hours must be approved by the graduate liaison.

- For Non-Thesis students, at least 75% of your course work (27 hours), including the two core courses, must be completed before you take your comprehensive exam.

## General Requirements for all Master's Degrees

The master's degree requires the equivalent of *at least* two semesters of satisfactory graduate work and additional work as may be prescribed for the degree.

All coursework applied to the master's degree must carry graduate credit.

Master's degree programs which require a thesis consist of *at least* 30 credit hours. All non-thesis master's degree programs require *at least* 30 credit hours.

Credit transferred from other institutions must meet specific criteria and is subject to certain limitations.

Courses completed through correspondence study may *not* be applied to the master's degree.

To qualify for a graduate degree, students must achieve an overall grade point average of 3.0 or higher in the degree program coursework and in all resident graduate coursework attempted. A student must also have at least a 3.0 in all coursework (including undergraduate coursework if any).

Additional information for master's degree students may be found in the Graduate College Bulletin.

More information in the catalog: (<http://ou-public.courseleaf.com/dodge-arts-sciences/human-relations/human-relations-resources-master-human-relations/>).