

REQUIREMENTS FOR THE BACHELOR OF ARTS/MASTER OF ARTS
DODGE FAMILY COLLEGE OF ARTS AND SCIENCES
THE UNIVERSITY OF OKLAHOMA

Academic Year
For Students Entering the Oklahoma State System for Higher Education Summer 2024 through Spring 2025

General Requirements	
Minimum Total Credit Hours	141
Minimum Upper-Division Hours	48
Major Hours	36
Minimum Retention/Graduation Grade Point Averages:	
Overall - Combined and OU	3.00
Major - Combined and OU	3.00

Program
Human Relations/ Human Resource Studies
A515/F520 Q325
Bachelor of Arts/Master of Arts

OU encourages students to complete at least 29 hours of applicable coursework each year to have the opportunity to graduate in 5 years.

GENERAL EDUCATION AND COLLEGE REQUIREMENTS

Courses for fulfillment of General Education and Dodge College of Arts & Sciences requirements must be from the approved General Education course list published in the Class Schedule or at <http://www.ou.edu/gened/courses>. Courses graded P/NP will not apply.

UNIVERSITY-WIDE GENERAL EDUCATION (MINIMUM 40 HOURS) AND COLLEGE REQUIREMENTS

Code	Title	Credit Hours
Core Area I: Symbolic and Oral Communication		
<i>English Composition (6 hours)</i>		
ENGL 1113	Principles of English Composition	3
ENGL 1213	Principles of English Composition	3
or EXPO 1213	Expository Writing	
<i>Language (0-13 hours in the same language)</i>		
The college requirement cannot be met by high school coursework.		
	Beginning Course	0-5
	Beginning Course, continued	0-5
	Intermediate Course (2000 level) ^{1,2}	0-3
<i>Mathematics (3 hours)</i>		
Choose one course from the General Education Mathematics list		
		3
Core Area II: Natural Science (7 hours, including one laboratory component)		
<i>Biological Science</i>		
Choose an approved General Education Natural Science course with one of the following prefixes: BIOL, HES, MBIO, or PBIO ¹		
		3-4
<i>Physical Science</i>		
Choose an approved General Education Natural Science course with one of the following prefixes: AGSC, ASTR, CHEM, GEOG, GEOL, GPHY, METR, or PHYS ¹		
		3-4
Core Area III: Social Science (6 hours)		
P SC 1113	American Federal Government	3
Choose one course from the General Education Social Science list		
		3
Core Area IV: Arts and Humanities (18 hours)		
<i>Artistic Forms</i>		
Choose one course from the General Education Artistic Forms list		
		3
<i>Western Culture</i>		
HIST 1483	United States to 1865	3
or HIST 1493	United States, 1865 to the Present	
Choose one course from the General Education Western Culture list (excluding HIST 1483/1493)		
		3
<i>World Culture</i>		
Choose one course from the General Education World Culture list		
		3
<i>Additional Core IV Upper-Division Arts & Humanities courses</i>		
Choose one course from Artistic Forms, Western Culture, or World Culture ^{1,3}		
		3
Choose one course from Artistic Forms, Western Culture, or World Culture ^{1,3}		
		3
Core Area V: First Year Experience (3 hours)		
Choose one course		
		3
Total Credit Hours		56

- 1 College of Arts and Sciences Requirements: college requirements are not automatically fulfilled by a previous degree.
- 2 One course at the intermediate level or demonstrated competency at that level
- 3 6 upper-division hours, 2 courses, at the 3000- 4000-level. *Must be outside the major.*

FREE ELECTIVES

Electives to bring total applicable hours to the minimum total required for the degree including 48 upper-division hours.

MAJOR REQUIREMENTS

- Some courses required for the major may also fulfill University General Education and/or Dodge College of Arts & Sciences Requirements.
- A grade of C or better is required in each major course.

Code	Title	Credit Hours
Core Requirements		
H R 3003	Human Relations Theory	3
H R 3013	Introduction to Human Relations	3
H R 3033	Writing for Human Relations Professionals	3
H R 3043	Interpersonal Skills and Group Dynamics	3
H R 3413	Cultural Awareness in Human Relations	3
H R 4013	Social Change Process	3
H R 4503	Applied Research	3
H R 4513	Service Learning	3
Major Electives		
Choose four Upper-Division (3000-4000-level) H R courses ¹		12
Total Credit Hours		36

- 1 Shared courses: 15 hours of graduate coursework may be used to meet the degree requirements of both the BA and MA.

MAJOR SUPPORT REQUIREMENTS

Students must choose one course from each of the following areas based on career interest and professional development. Substitutions are allowed only through consultation and permission from advisor.

Code	Title	Credit Hours
Choose one course from each of the following areas:		
	Global/Multicultural Perspectives	15
	Personal/Social Development	
	Social Responsibility/Ethical Living	
	Organizational	
	Statistics	
Total Credit Hours		15

GRADUATE REQUIREMENTS

NON-THESIS OPTION

Code	Title	Credit Hours
Human Relations Core (6 hours)		
H R 5023	Research in Human Relations ¹	3
H R 5093	Introduction to Graduate Studies in Human Relations ¹	3
Human Resources Core (21 hours)		
H R 5143	Human Resources for the Human Relations Professional ¹	3
H R 5803	Total Rewards: Compensations and Benefits for HR Management Professionals for the HR Prof ¹	3
H R 5813	Business Management and Strategic Planning	3
H R 5823	Workforce Planning & Employment, A Component of Human Resource Management for the HR Prof ¹	3
H R 5833	Human Resource Development ¹	3
H R 5853	Employee and Labor Relations for HR Management Professions in Human Relations	3
H R 5863	Human Resources for the HR Prof Fundamentals of Human Resource Information Systems	3
Diversity, Equity, and Inclusion (3 hours)		
Choose one course on the topic of Diversity and Inclusion with approval of the graduate liaison and advisor		3
Research and Application (6 hours) - Non-Thesis completion track		6
<i>Comprehensive Examination Track - Choose one of the following:</i>		
6 hours of H R 5200		

2 Requirements for the Bachelor of Arts/Master of Arts

3 hours of H R 5200 AND 3 hours of graduate elective as approved by graduate liaison and advisor

6 hours of graduate elective as approved by graduate liaison and advisor

Total Credit Hours **36**

¹ Shared Courses: 15 hours of graduate coursework may be used to meet the degree requirements of both the BA and MA.

More information in the catalog: (<http://ou-public.courseleaf.com/dodge-arts-sciences/human-relations/human-relations-ba-human-resource-studies-ma/>).

INFORMATION CONCERNING GENERAL RULES, REGULATIONS AND MINIMUM REQUIREMENTS

Arts and Sciences Hours: At least 80 semester hours of liberal arts and sciences courses are required for a BA degree. At least 55 semester hours of liberal arts and sciences courses are required for a BS degree.

Pass/No Pass Enrollment: A maximum of 16 semester hours of free elective credit may be attempted under this option.

Individual Studies (e.g., courses titled "Independent Study"): A maximum of 12 total semester hours may be counted toward graduation, excluding Honors Reading and Honors Research.

P.E. Courses: No physical education activity courses will be counted toward the 120 semester hours of acceptable credit for graduation.

Senior Institution Hours: A minimum of 60 semester hours applied toward graduation must be earned at senior (4-year) institutions.

Residency:

- At least 15 of the final 30 hours applied toward the degree or at least 50 percent of the hours required by the institution in the major field must be satisfactorily completed at the awarding institution.
- At least 15 semester hours of upper-division major work must be completed in residence at OU.
- OU correspondence courses are *not* considered resident credit.

Grade Point Averages: Students must earn a minimum over all 2.00 for each of the following: Combined Retention GPA (all college grades), OU Retention GPA, GPA for all major courses, and GPA for all major courses taken at OU. Some schools and departments of the College have higher minimum grade point averages required for their students.

SUGGESTED SEMESTER PLAN OF STUDY

This plan shows one possible grouping of courses that would allow students to graduate in four years. Please refer to the front of the degree checksheet for official requirements. Students must consult with Dodge College of Arts and Sciences and/or Department of Human Relations academic advisors to verify that courses selected each semester fulfill the recommended plan and satisfy University, College of Arts and Sciences, and Human Relations major requirements.

Year	FIRST SEMESTER		Hours	SECOND SEMESTER		Hours
FRESHMAN	ENGL 1113	Principles of English Composition (Core I)	3	ENGL 1213 or EXPO 1213	Principles of English Composition (Core I) or Expository Writing	3
	P SC 1113	American Federal Government (Core III)	3		Choose one of the following (Core I): ¹	3
		Beginning Language (Core I)	5	COMM 2513	Introduction to Statistics	
		First Year Experience (Core V)	3	ECON 2843	Elements of Statistics	
		Free Elective, lower-division	1	PSY 2003	Understanding Statistics	
				S WK 2223	Statistics for Social Work	
					Artistic Forms (Core IV)	3
					Beginning Language continued (Core I)	5
				Free Elective, lower-division	3	
	CREDIT HOURS		15	CREDIT HOURS		17
SOPHOMORE		Social Science Elective (Core III)	3	HIST 1483 or HIST 1493	United States to 1865 (Core IV) or United States, 1865 to the Present	3
		Intermediate Language	3		Western Culture Elective (Core IV)	3
		Natural Science with lab (Core II)	4		Natural Science without lab (Core II)	3
		World Culture (Core IV) ²	3		Free Elective, lower-division	3
		Free Elective, lower-division	3		Free Elective, lower-division	3
	CREDIT HOURS		16	CREDIT HOURS		15
JUNIOR	H R 3003	Human Relations Theory	3	H R 3043	Interpersonal Skills and Group Dynamics	3
	H R 3013	Introduction to Human Relations	3	H R 3413	Cultural Awareness in Human Relations	3
	H R 3033	Writing for Human Relations Professionals	3	H R 4503	Applied Research	3
		Arts & Humanities, upper-division, outside major (Gen. Ed.)	3		Arts & Humanities, upper-division, outside major (Gen. Ed.)	3
		Free Elective, upper-division (3000-4000-level)	3		Free Elective, lower- or upper-division	3
	CREDIT HOURS		15	CREDIT HOURS		15
SENIOR	H R 4013	Social Change Process	3	H R 4513	Service Learning	3
	H R 5093	Introduction to Graduate Studies in Human Relations ³	3	H R 5143	Human Resources for the Human Relations Professional ³	3
	H R 5023	Research in Human Relations ³	3	H R 5823	Workforce Planning & Employment, A Component of Human Resource Management for the HR Prof ³	3
		Free Elective, lower- or upper-division	3	H R 5803 or H R 5833	Total Rewards: Compensations and Benefits for HR Management Professionals for the HR Prof 3 or Human Resource Development ³	3
		Free Elective, upper-division (3000-4000-level)	3			
	CREDIT HOURS		15	CREDIT HOURS		12
FIFTH YEAR	H R 5803 or H R 5833	Total Rewards: Compensations and Benefits for HR Management Professionals for the HR Prof 3 or Human Resource Development ³	3	H R 5200	Internship In Human Relations (or 5000 level Human Resources program elective) ⁴	3
	H R 5853	Employee and Labor Relations for HR Management Professions in Human Relations	3	H R 5200	Internship In Human Relations (or 5000 level Human Resources program elective) ⁴	3
	H R 5813	Business Management and Strategic Planning	3	H R 5863 or H R 5053	Human Resources for the HR Prof Fundamentals of Human Resource Information Systems or Diversity and Justice in Organizations	3
	H R 5863 or H R 5053	Human Resources for the HR Prof Fundamentals of Human Resource Information Systems or Diversity and Justice in Organizations	3			
	CREDIT HOURS		12	CREDIT HOURS		9

¹ Any one of these courses will satisfy both the General Education Mathematics requirements as well as the major support requirement for a statistics course.

² The following courses will satisfy both the General Education Non-Western Culture (Core IV) requirement and the cultural diversity major support requirement: AFAM 2003, ANTH 1823, ANTH 2203, or ANTH 2613.

³ Shared Courses: 15 hours of graduate coursework may be used to meet the degree requirements of both the BA and MA.

⁴ A pre-approved list of elective courses can be found via your advisor, Human Relations administration, and on the Human Relations website.