

PSOL-PACS ORGANIZATIONAL LEADERSHIP

PSOL 3113 Leadership in Organizations 3 Credit Hours

Prerequisite: junior standing or permission from adviser. The general purpose of this course is to learn about contemporary thinking regarding leadership in organizations and the applications of these insights for growth as a leader. (F, Sp, Su)

PSOL 3133 Conflict Resolution 3 Credit Hours

Prerequisite: junior standing or permission from adviser. A review of several contemporary theories of the nature of conflict and how best to manage it. Students examine the communication process and practice effective communication skills through exercise. (F, Sp, Su)

PSOL 3153 Ethics in Leadership 3 Credit Hours

Prerequisite: Junior standing or departmental permission. Explores the principles and standards of conduct used by organizational leaders to build trust and integrity in business through systemic ethical practices. Students grow their leadership capacity by developing the behaviors and virtues of the workforce that contribute to sustainable ethical business conduct. (F, Sp, Su)

PSOL 3333 Motivation in Learning and Leadership 3 Credit Hours

Prerequisite: junior standing or permission from adviser. Introduces learners to several theories on human motivation which can be applied across several contexts, including both learning and leadership. (F, Sp, Su)

PSOL 3373 Measuring Human Performance 3 Credit Hours

Prerequisite: Sophomore Standing or permission from an academic advisor. An exploration of how leaders use assessments to measure human performance in organizations. Topics include common research terminology, best practices in employee selection, performance appraisals, and organizational performance management. (F, Sp, Su)

PSOL 3393 Goal Setting in Organizations 3 Credit Hours

Prerequisite: Junior standing or permission from advisor. An examination of the importance of establishing goals, goal alignment, and goal attainment processes in organizational settings. Key concepts include perspectives of goal attainment strategies that apply to organizational effectiveness and methods to overcome inevitable challenges to goal success. (F, Sp, Su)

PSOL 3513 Integrated Marketing Strategies 3 Credit Hours

Prerequisite: junior standing or permission from adviser. Focuses on marketing communications by examining many types of retailers, the basic concepts that apply to all areas of promotion, basic selling techniques, and advertising and sales promotion as important parts of a promotion blend. (F, Sp, Su)

PSOL 3953 Research Analysis and Application in Organizational Leadership 3 Credit Hours

Prerequisite: Junior standing and LSTD 3003, or permission from advisor. Preparatory course for the organizational leadership capstone. Students examine, critique, integrate, and apply organizational behavior literature and concepts to demonstrate mastery of the foundational principles of leadership. (F, Sp, Su)

PSOL 4113 Group & Organizational Communication 3 Credit Hours

Prerequisite: Junior standing or departmental permission. Designed to support students in the development of interpersonal and employment-related business communication skills as an integral component in the field of business administration. Topics covered include foundational communication principles; communication planning; oral, written, and electronic communication; formal report-writing and presentation; and employment communication. Students will apply their knowledge on these topics by completing written, spoken (recorded), and team-discussion-based coursework. (F, Sp, Su)

PSOL 4143 Cultural Diversity in the Workplace 3 Credit Hours

Prerequisite: Junior standing or departmental permission. Students will explore their personal perceptions about diversity in organizational settings, learn how implicit bias can undermine organizational performance, and develop best practices to promote cultural diversity in the workplace. (F, Sp, Su)

PSOL 4203 Decision-Making, Problem Solving, and Strategic Thinking 3 Credit Hours

Prerequisite: junior standing or permission from adviser. Exploration of decision-making, problem solving and strategic thinking in a variety of organizational settings. Discussion of applied intelligence and the methods/tools utilized to make effective decisions. (F, Sp, Su)

PSOL 4283 Social Processes in Organizations 3 Credit Hours

Prerequisite: Junior Standing or permission from an academic advisor. An overview of how leaders use social processes to improve organizational performance. Topics include the individual factors that affect social processes, i.e. personality, emotion, attitudes, perceptions, etc., and strategies to motivate employees, lead teams, communicate ideas, and develop an organizational culture. (F, Sp, Su)

PSOL 4953 Capstone in Organizational Leadership 3 Credit Hours

Prerequisite: Junior standing, PSIS 3003, and PSOL 3953, or permission from advisor; students may enroll in PSOL 3953 and PSOL 4953 during the same semester provided that PSOL 3953 is successfully completed (grade of C or higher) prior to the start of PSOL 4953. Capstone course in organizational leadership resulting in the creation of a comprehensive ePortfolio that demonstrates student mastery of leadership theories and best practices. (F, Sp, Su) [V].