

ORGANIZATIONAL DYNAMICS - HUMAN RESOURCE MANAGEMENT, MASTER OF ARTS

Minimum Total Hours (Thesis): 36

Minimum Total Hours (Non-Thesis): 36

Program Code: M755

This program is currently offered only at the University of Oklahoma's Tulsa campus.

Required Courses

Thesis Option

Code	Title	Credit Hours
Required Courses		
ODYN 5153	Design, Evaluation, and Statistics	3
ODYN 5163	Applied Measurement and Analysis	3
Core Courses		
Choose two of the following:		6
ODYN 5113	The Psychology of Leadership	
ODYN 5123	Survey of Organizational Dynamics	
ODYN 5133	Teams and Motivation	
ODYN 5173		
Thesis Courses		
ODYN 5973	Proposing and Presenting Research	3
ODYN 5980	Research for Master's Thesis	3
Human Resource Management Courses		
Choose 12 hours from the following: ¹		12
ODYN 5213		
ODYN 5223	Performance Management	
ODYN 5233	Training and Career Development	
ODYN 5243	Staffing, Selection, and Compensation	
ODYN 5253	Organizational Behavior, Change, and Development	
ODYN 5263	Human Resource Management Systems and Techniques	
ODYN 5273	Topics in Human Resource Management	
Alternative Emphasis Courses		
Choose 6 hours from one of the following tracks:		6
Project Management (p. 1)		
Information Management (p. 2)		
Total Credit Hours		36

¹ Note: Other courses may be substituted for courses from the Human Resources list with approval by the Psychology department and Graduate College.

Non-Thesis Option

Code	Title	Credit Hours
Required Courses		
ODYN 5153	Design, Evaluation, and Statistics	3
ODYN 5163	Applied Measurement and Analysis	3
Core Courses		
Choose two of the following:		6
ODYN 5113	The Psychology of Leadership	
ODYN 5123	Survey of Organizational Dynamics	
ODYN 5133	Teams and Motivation	
ODYN 5173		
Non-Thesis Courses		
Choose one of the following options:		6
Capstone Option		
ODYN 5973	Proposing and Presenting Research	
ODYN 5183	Capstone Project	
Comprehensive Exam Option		
Choose 6 hours of electives, which must be approved by the Dept. of Psychology		
Human Resource Management Courses		
Choose 12 hours from the following: ¹		12
ODYN 5213		
ODYN 5223	Performance Management	
ODYN 5233	Training and Career Development	
ODYN 5243	Staffing, Selection, and Compensation	
ODYN 5253	Organizational Behavior, Change, and Development	
ODYN 5263	Human Resource Management Systems and Techniques	
ODYN 5273	Topics in Human Resource Management	
Alternative Emphasis Courses		
Choose 6 hours from one of the following tracks:		6
Project Management (p. 1)		
Information Management (p. 2)		
Total Credit Hours		36

¹ Note: Other courses may be substituted for courses from the Human Resources list with approval by the Psychology department and Graduate College.

Alternative Emphasis Course Lists

Project Management

Code	Title	Credit Hours
ODYN 5313	Planning Processes and Strategy Development	3
ODYN 5323	The Psychology and Practice of Project Management	3
ODYN 5333	Customer Service and Market Analysis	3
ODYN 5343	Organizational Communication	3
ODYN 5353	Global Business Practices and Ethics	3

ODYN 5373		
ODYN 5383	Emerging Topics in Project Management	3

Information Management

Code	Title	Credit Hours
LIS 5033	Information and Knowledge Society	3
LIS 5043	Organization of Information and Knowledge Resources	3
LIS 5053	Information Users in the Knowledge Society	3
LIS 5063	Information and Communication Technology	3
LIS 5223	Information Technology Management	3
LIS 5263		
LIS 5433		
LIS 5473	Document and Records Management	3
LIS 5553	Competitive Intelligence	3
LIS 5643	Introduction to Data Analytics	3

- Program effective SU08. Check sheet version 5/2015

The master's degree requires the equivalent of *at least* two semesters of satisfactory graduate work and additional work as may be prescribed for the degree.

All coursework applied to the master's degree must carry graduate credit.

Master's degree programs which require a thesis consist of *at least* 30 credit hours. All non-thesis master's degree programs require *at least* 32 credit hours.

Credit transferred from other institutions must meet specific criteria and is subject to certain limitations.

Courses completed through correspondence study may *not* be applied to the master's degree.

To qualify for a graduate degree, students must achieve an overall grade point average of 3.0 or higher in the degree program coursework and in all resident graduate coursework attempted. A student must also have at least a 3.0 in all coursework (including undergraduate coursework if any).

Additional information for master's degree students may be found in the Graduate College Bulletin.